

Irish Software Company TERMINALFOUR Creates 16 New Jobs

- *North American and UK business wins fuel company growth*

14th October 2010: TERMINALFOUR, a leading web content management company, today announced the creation of sixteen new jobs as part of its continued international growth. These positions will be filled by 2011 and are based at the company's European headquarters in Dublin. Recruitment is currently underway. This news follows an announcement in January 2010 that TERMINALFOUR was creating fifteen new jobs.

TERMINALFOUR provides web content management (WCM) solutions to universities, Government and multinationals throughout Ireland and the UK, EMEA and North America. Following a successful market entry into the US in 2009, it secured €1.6m of equity funding in January 2010 (from the Ulster Bank Diageo Venture Fund and the AIB Seed Capital Fund) to develop this market and grow its global partner network. In addition, TERMINALFOUR announced plans to grow its workforce from thirty-five to fifty by 2011.

New business wins in the US and further development of the higher education market in the UK have driven the company to bring the total workforce to sixty-six by the end of 2011 - creating an additional sixteen jobs.

Piero Tintori, CEO and founder, TERMINALFOUR, said, "2010 has been an exceptional year for TERMINALFOUR. The growing adoption of our software in the US, the UK and increasingly throughout Europe is stimulating this accelerated recruitment drive. We've heavily invested in our product and our people over the past two years and we're now yielding the benefits. The sales pipeline in all our key markets is extremely buoyant and these new employees will enable us capitalise on these opportunities and build upon our success."

Hilary Dempsey, HR manager, TERMINALFOUR, said, "TERMINALFOUR is a great example of an Irish company thriving on an international stage. We're continuing to win clients internationally, and importantly, create employment in Ireland."

"The challenge is recruiting high caliber and experienced technology professionals. People in jobs are reluctant to leave their current positions because of uncertainty, and others are choosing to explore options outside Ireland. Despite these difficulties, we're optimistic that there's a huge talent pool in Ireland that'll make great additions to the TERMINALFOUR family", she concluded.

The new positions include software engineers, client support engineers, web developers, JavaScript developers and sales executives. For a full list of vacancies visit www.terminafour.com/careers/

About TERMINALFOUR:

TERMINALFOUR is a leading developer of 'out-of-the-box' enterprise web content management software. Its systems enable medium and large sized organisations to improve the delivery and communication of information through various channels including websites, personalised portals, intranets, extranets and emerging media. It is the number one supplier to third level education institutions in the UK and Ireland and to the public sector in Ireland and has implemented systems in the United States, Canada and the Middle East. Customers include the United Nations, IDA Ireland, the Office of Public Works (Ireland), the department of the Environment, Heritage and Local Government, University of Manchester, University College Dublin, University of Oxford, Element 6 and Specsavers UK. TERMINALFOUR recently achieved its eight successive appearances in the Technology Fast 50, with average revenue growth of 493% over five years. More information on TERMINALFOUR is available at www.terminalfour.com

Media Contacts:

Seán Walsh

Comit Communications & Marketing

Ph: +353 1 2157670

swalsh@comitmarketing.com